

## BCC Agenda November 20, 2025

Fr. T - Father Tim Backus  
SM - Sean McGaughey, Bishop's Warden  
JN - Jeff Nieusma, Property Warden  
GSC - Geri Sue Coe, Member at Large  
AM - Ann Magnuson, Member at Large  
AP - Alechia Potter, Member at Large

DS - Dakota Solas, Member at Large  
GM - Ginger Miller, Member at Large

NJB - Nancey JohnsonBookstein, Deacon  
JS - Jeff Solas, Treasurer  
MDM - Michelle Mrsan, Clerk

Opening Prayer: Father Tim

BCC check in: (10 minutes)

Core Value(s): (3 minutes)

Christian Formation: A place that nurtures the pursuit of lifelong Christian formation. (Romans 12:1-2)

Approval of Minutes: 10-16-2025 (1 minute)

Vicar Report: Fr T (8 minutes)

Deacon Report: NJB (8 minutes)

Bishop's Warden Report: SM (8 minutes)

Property Warden's Report: AP and JN (8 minutes)

Treasurer Report: JS (8 Minutes)

FSV Report: JS (5 minutes)

Nonprofit Report(s): (5 minutes)

BBCR: MDM

BV: JN

Scout Report: GSC (5 minutes)

Old Business: (10 minutes)

- Nursery and Sunday School: UPDATE
- Digital Bulletin: UPDATE
- Playground: UPDATE
- T-shirts: UPDATE
- Church Cleaning Companies:
- Snow Removal: JS, AM Make a project plan for snow removal (that time is coming!)
- King Sooper 01-Jul-2025 to 30-Sep-2025 = 34 Households \$191.38 (33/198.41,33/207.24,31/290.17)

New Business: (10 minutes)

- Diocese Audit
- Vote to adjourn the March 20, 2025 and July 17, 2025 meetings (motions are just out there hanging in space)
- United Power Voting
- Oak Room Wall vs Nursery and closet space
- Times Call Ad
- Raise Right email to congregation
- BCC Christmas Dinner?
- Annual Meeting date
- Congregation health and FR work day
- Term expirations

Tim Backus	2021-08	August 2021 (renew 08-2025)
Sean McGaughey	2024	Completed two courses in May 2018
Jeff Nieusma	2023	05-01-2024 (renew 11-2027)
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Ginger Miller	2024	No record of training 04-23-2024
Ann Magnuson	2024	04-23-2024
Alechia Potter	2024	04-24-2024
Dakota Solas	2024	Has Praesidium Academy account, but no courses taken
Nancey JohnsonBookstein -		Partial coursework completed August 2023
Jeff Solas	-	No record of training
Michelle Mrsan	-	March 2019 (time to renew)

REMINDER December meeting moved to 12-11-2025

Prayers and adjournment:

## BCC Minutes November 20, 2025

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**Meeting is called to order:** 7:06pm MT.

**Attending:** Fr T, SM, JN, GSC, AM, AP, GM, NJB

**Absent:** NJB (in at 7:15pm)

**Opening Prayer:** Father Tim

**BCC check in:** (10 minutes)

**Core Value(s):** (3 minutes)

Christian Formation: SM

**Approval of Minutes:** 09-18-2025, no minutes from 10-16-2025-no quorum(1 minute)

**MOTION: AM SECOND: JN ALL APPROVED**

**Vicar Report:** Fr T (8 minutes)

**Credo:** Fr T had a very spiritual experience at Credo. He had an excellent time and really needed the retreat. It has been a tough year and the retreat was about reconnecting with yourself and finding your joy. He will be working to be a better everything in the future.

**Children's Education:** Annie Heney has agreed to lead the Children's Education Program. She is super excited. She will start January 2026.

**Deacon Report:** NJB (8 minutes)

**Weld Food Bank Truck:** StB has been very busy with Outreach: Weld County Food Bank Truck in Dacono, We have been consistent with having enough people, and we're always interested in having anyone else who's interested. We've had people not on the outreach committee go down and help. We are a gift to them, but it's more that they're a gift to us.

**St Francis Center:** We also are, consistently going down to the St. Francis Center once a month, during service time. Katie King is in charge of doing that, and she's getting people to go with her.

**Ginger Miller:** Shout out to GM about all she does for StB.

And... Then we have Ginger, who does everything else.

If it's related to the village, she's on top of that.

If it's regulated to making sure kids have enough food, she's on top of that.

if there's anything that needs to be done, Ginger says, I'll do it.

kept saying, and I wonder why. It's like, stop already! But, she is, by far, the back seat driver of a very successful outreach community.

**Discretionary Fund:** The discretionary fund is very low on funds. Ft T and NJB are now using some of the Outreach budget for this purpose. It is a form of outreach, just a private one with the vicar and deacon. NJB is looking at all of the, community services that are here in Frederick, Dacono and Firestone, and making sure some of the people that need those services know about them.

SM: I recently got some connections: United Way, they have a lot of the resource conversations in Weld County, as well as, the CASA, group, in Weld County that has a wonderful resource guide that I've picked up, so I can get that to you, and you can disseminate however you see fit, or connect with the community resources in Weld County.

**Thanksgiving Dinner:** Thanksgiving dinner, which is shared between Outreach and the Ministry of Hospitality and Community. The prime focus is to feed some of the people in the village who may not have either resources or anybody to spend Thanksgiving with.

GM: GM said some people at the recreation center have asked about coming after they saw the sandwich board signs out in front of the church, She told them yes. It may end up being an outreach that we hadn't anticipated, people who aren't necessarily next door, but they're our neighbors.

**Bishop's Warden Report:** SM (8 minutes)

**Outreach:** SM is amazed at the Outreach being done at St. Brigit. Thank you to everyone involved.

**FSV:** Is wrapping up the FFC. Thank you FSV team!

**Congregation Delegates:** Thank you!

**Mission to Parish:** What is that next 10, 15-year project we want to look at, and how do we look at getting to becoming a Parish?

**Family:** Prayers for Chellie who is having surgery on December 2nd. And prayers for Mykala who is having a hard time at being 18.

**12 Step Group:** The 12 step group is going strong and is planning to go through *The Big Book*, as it's called, and also looking at a book by Richard Rohr called, *Breathing Underwater's Spirituality in 12 Steps*. SM is also looking having some type of event with the other three 12 Step Groups each quarter. Possibly a dinner and speaker, more to come.

**Parish Insurance Cost:** No answer from Insurance

**December Dinner:** later in minutes

**Term Limits:** later in minutes

**Property Warden's Report:** AP and JN (8 minutes)

**BBCR Fridge:** The BBCR fridge is not being used so it will be unplugged.

**Oak Room Wall:** some discussion on pros and cons of tearing down the Oak Room wall to make the Kildare Room larger. It was tabled until January 2026

**Solar Lights:** AP has 6 solar outdoor lights that will be put up over the next weekend

**Treasurer Report:** JS (8 Minutes)

**Financial Review:** The numbers look very similar to the first 6 months.

Expenses are in line with what was predicted.

Income is not as good. Plate was down 50% at the 6 month mark and is not coming back up as hoped. Pledges did increase with the FFC and it is more than the loss in plate. (So that is good!) If all pledges are fulfilled then we will see about 40K more and that would bring us just above zero for the year. If we don't get all of the pledges then we will sit at about a 30K deficit. Reserves sit at about 100K

**2026 Budget:** Decreased Plate and Pledges will have to be considered for the 2026 budget.

**Pastoral Calls and Finances:** Discussion about decreased plate and pledge being related to Pastoral Care. Fr T and FSV have discussed how involved Fr T should be in finances. Fr T is willing to know more about finances and fluctuations that may be reason for more Pastoral Calls.

AM: suggested Fr T make follow up calls or send Christmas cards with non-members who he has helped and maybe include envelope for a donation. Fr T ok with card but not envelope, he does not want anyone to feel like they have to pay for his services. Fr T will let MDM know what he wants and a list of recipients.

### ACTION ITEMS:

Fr T let MDM know what he wants for a Christmas card and provide list of recipients

FSV Report: JS (5 minutes)

We have 2 new families! But unfortunately we are missing lots of EOG. Last year, we had 12 new families, and 33 returning for a total of 45. I would not be at all surprised if we got to 45 again this year.

FSV will be making calls to people to see if something is going on and direct calls to Fr T if needed.

**Nonprofit Report(s):** (5 minutes)

BBCR: GM

BBCR received two grants: The Front Range Diocese, \$10,000 which we have matching funds in the amount of \$10,000 from supporters, and we got a \$2,000 grant from United Power.

They will cover expanding the gardens, which will then increase our harvest, and we're going to build a shed. After the shed is built BBCR is going to set up a community refrigerator, which I'm really excited about, because it adds yet another way to distribute food on a 24-7.

MDM: call out to GM for all she has done for BBCR. THANK YOU GINGER!!!

BV: NJB

Dirk was given flyers for Thanksgiving dinner and will pass out to every resident at BV

Fr T: Thanked JN for all his work on making BV a reality. JN will be retiring from the BV board in 2026.

GM: StB is decorating the common area of BV with Christmas decorations

Scout Report: GSC (5 minutes)

Kat had ACL surgery on November 4 and is recovering well. Her project is on hold until her recovery is complete.

**Old Business:** (10 minutes)

• ~~Nursery and Sunday School:~~ UPDATE

• **Digital Bulletin:** UPDATE

• There is a need for a digital bulletin but it has been tabled for future enlightenment.

• **Playground:** UPDATE

• The new play set is mostly done. The swing set is not up yet.

• **T-shirts:** UPDATE

• Neither Outreach or MHC have responded to email sent about what they would like re: t-shirts, mugs, hats, etc. it was decided to go forward with idea.

• **Church Cleaning Companies:**

• AP will start getting quotes for church cleaning for future reference.

• **Snow Removal:** JS, AM Make a project plan for snow removal (that time is coming!)

• AM will make some calls. JN will provide StB MOU for snow removal.

• **King Sooper:** 01-Jul-2025 to 30-Sep-2025 = 34 Households \$191.38 (33/198.41,33/207.24,31/290.17)

• MDM: please make sure ask new members, visitors, Outreach persons to enroll in StB King Soopers Community Rewards. I have a sheet to scan with QR codes for easy registration. SM will make an announcement during church to promote for StB.

**New Business:** (10 minutes)

- **Diocese Audit**

- We need to do the Diocese Alternative Audit. MDM will send to JS

*Oh how I love AI:*

*MDM: Marlene's Church, why can't I remember?*

*Nancey JohnsonBookstein: Holy cow for her.*

- **Vote to adjourn** the March 20, 2025 and July 17, 2025 meetings (motions are just out there hanging in space)

**MOTION: AM SECOND: GM ALL APPROVED**

- **United Power Voting**

- Decided to not participate in UP voting

- **Oak Room Wall vs Nursery and closet space**

**MOTION: AP to remove wall between Oak Room and Kildare Room. AP rescinded her Motion (kind of)**

- NJB asked for more discussion. Discussion followed about where the nursery would go, if there would be an accordion door to close if needed, if there was any weight bearing beams in that wall, making the opening larger instead of removing the entire wall, and removal of needed storage space. The idea is being pushed forward by the MHC.
- SM: asked for a proposal based on what ideas, concepts might be done, and then maybe the BCC can revisit at the January meeting.
- Tabled for future enlightenment

- **Times Call Ad**

- Decided to do the Times Call Ad for Christmas Worship Pages on December 14 and 21. MDM will do add and send

- **Raise Right email to congregation:**

- Discussion about starting to promote RaiseRight because it is the gift giving season. MDM will send a RaiseRight email and SM will do an announcement during church.

- **BCC Christmas Dinner**

- Will be after 12-11-2025 meeting. SM will look into Maria Bonita.

- **Annual Meeting date**

- Decided on Sunday, January 25 2026 after church (MDM/JN coordinated with BCCR meeting)
- JN, GM, and possibly AM will be retiring from BCC at the annual meeting.
- We have to have the 2026 StB budget done by that day

- **Congregation health and FR work day**

*I'd like to begin to normalize the conversation around the condition of our congregations. I'm helping the office of the Bishop with church properties that have been closed, and in most cases, those parish families waited WAY too long to begin honest discernment about their long term viability. That can be a painful and scary conversation, but not nearly as painful as finally having to close your doors. We need to think about honesty, about interdependence and collaboration. We need each other to thrive to be the fullness of our church.*

*I also want to share the condition of Our Merciful Savior, a church in the Denver Highlands neighborhood that was closed in January of 2022. This historic building has been overlooked and allowed to languish. While there is no plan to reestablish a worshipping community there I'd like our region to consider protecting this asset. Sadly, there has been vandalism inside and outside the building and I wonder if we could build a workday with our people in January to honor its history and better preserve its religious contents?*

*I look forward to seeing you this Thursday!*

*Bal*

*More to come!*

- **Term expirations**

Tim Backus	2021-08	August 2021 (renew 08-2025)
Sean McGaughey	2024	Completed two courses in May 2018
Jeff Nieusma	2023	05-01-2024 (renew 11-2027)
Geri Sue Coe	2024	November 2022 (renew in 11-2025)
Ginger Miller	2024	No record of training 04-23-2024 Will be rotating off January 25, 2026
Ann Magnuson	2024	04-23-2024 Agree to 2 years so may rotate off January 25, 2026 but will stay if needed
Alechia Potter	2024	04-24-2024
Dakota Solas	2024	Has Praesidium Academy account, but no courses taken
Nancey JohnsonBookstein -		Partial coursework completed August 2023
Jeff Solas	-	No record of training
Michelle Mrsan	-	March 2019 (time to renew)

- Highlighting Outreach: Discussion at the end of meeting about finding a way to highlight the Outreach we do at StB.
- GM: put together a document highlighting the StB outreach in 2025. MDM will create a new Outreach page on website with GM document. GM and NJB will round up pictures for MDM to use.
- Fr T: would like to send GM's document out to the congregation and maybe the 'Friends of St Brigit'
- NJB: would like to start looking at the numbers of people we serve
- We have talked about having Ministry of the Month in the past but MDM put a spin on it and suggested Ministry Story of the Month. Where someone gets up and shares their Outreach experience

**ACTION ITEMS:**

MDM send JS the Diocese Alternative Audit - sent to SM and JS 11-21-2025

JS: Complete Diocese Alternative Audit

Someone: Please put a note on BCCR fridge that says "Unplugged for the off season"

AP: start getting church cleaning quotes

SM: make announcement during church about StB and King Soopers Community Rewards

JN: send out MOU for snow removal to AM

MDM: create informational email about RaiseRight and let SM know

SM: do RaiseRight announcement during church when MDM has email done

SM: look into Maria Bonita, Mexican restaurant by Safeway for BCC Christmas Dinner

JS: Put together a 2026 Budget draft and email to BCC (around December 4) for review at the BCC meeting on December 11.

MDM: create a new Outreach page and front page grabber for website

GM, NJB,... send MDM pictures for website Outreach page

?: Send out GM's Outreach document to the congregation, maybe the 'Friends of St. Brigit' either via snail mail or email

**REMINDER** December meeting moved to 12-11-2025

Prayers and adjournment: 9:15pm MT

**MOTION: JN SECOND: GM ALL APPROVED**



## ACTION ITEMS:

09-18-2025

- GM: Call Frederick HS and check on having students play for Easter
- SM: Get property insurance quotes for StB
- AP: Make a plan for a StB workday and how to get rid of the goat heads
- AP: Finalize outdoor lighting
- GM: Talk to JVS about taking produce to Dacono Mobile Food Bank
- Fire Pit: AP will take care of getting a small movable fire pit for StB courtyard

08-21-2025

- SM: Send out Audacity Fund slides as well as the, recording to the BCC members to review over the next month
- JS: Bring back a more formalized report on the Audacity Fund from the FSV
- Fr T: organize, after a service, a meeting about Nursery and Sunday School
- DS: Send an email out to Jeff, Dakota, Ann, Tim, Sarah, Megan, Christina, Sharon Fasano and anyone else you can think of about helping in Nursery and Sunday School.
- Fr T: Follow up with an email in the next week or so to the same people? (About nursery and Sunday school)

07-17-2025

1. MDM: design and order StB multi-surface logos

06-19-2025

2. Fr T: contact Shelly about doing instructions on posting from MailChimp to website ASAP
3. SM ask Tracy Methe about having Youth Group help in nursery and Sunday school and nursery and caregiver training/ registration

04-10-2025

4. GSC work on Emergency Preparedness Doc
5. NJB call CEO of HELP center about how to contact CV Cares to get info on the 2025 non-profit meeting and list of nonprofits
6. AM/GSC make Altar Guild Holiday cleaning list

03-20-2025

7. MDM: Work on a digital bulletin and figure out a method to use a QR code to get to digital bulletin
8. MDM: create flyer for Raise Right explaining program (\*\*meal train\*\*)

Pre-February

9. ALL: Do Vestry training - AM, SM, JN AND GSC are done!!!
10. JS: do a valuation of assets and set up depreciation
11. JS: after asset valuation let insurance company know to see if it will decrease rate
12. JS: do financial audit
13. JS pay attention to CD and when it will mature (around July 29)

Vestry Training Link: <https://episcopalcolorado.org/congregational-resources/safe-church/>

### TABLED ITEMS(S):

- A. ALL: decide on a new sign
- B. Review Facility Use Request, Policy, and Contract
- C. Trees vs Poinsettias: decorating during Christmas
- D. Ideas for reaching out to neighbors:
  - Spaghetti Dinner
  - Pancake breakfast
  - Outdoor Ceili
- E. New Logo that reflects our new identity?
- F. Good futures program
- G. Audacity Fund

- Outdoor Service
- Halloween Event
- Chili Cook Off



### St. B historian

St. Brigit timeline stops at 2019, we need someone to do updates and keep up timeline going forward.