

## BCC Agenda August 21, 2025

Fr. T - Father Tim Backus  
SM - Sean McGaughey, Bishop's Warden  
JN - Jeff Nieusma, Property Warden  
GSC - Geri Sue Coe, Member at Large  
AM - Ann Magnuson, Member at Large  
AP - Alechia Potter, Member at Large

DS - Dakota Solas, Member at Large  
GM - Ginger Miller, Member at Large

NJB - Nancey JohnsonBookstein, Deacon  
JS - Jeff Solas, Treasurer  
MDM - Michelle Mrsan, Clerk

Opening Prayer: Father Tim

BCC check in: (10 minutes)

Core Value(s): (3 minutes)

Caring Well/Home: A place where we care well for one another and a place we call home. (John 15:12-13 & John 13:12-14)

Approval of Minutes: 07-17-2025 (1 minute)

Vicar Report: Fr T (8 minutes)

Deacon Report: NJB (8 minutes)

Outreach, Safety, Realm

Bishop's Warden Report: SM (8 minutes)

Property Warden's Report: JN (8 minutes)

Treasurer Report: JS (8 Minutes)

FSV Report: JS (5 minutes)

Nonprofit Report(s): (5 minutes)

BBCR: MDM

BV: JN

Scout Report: GSC (5 minutes)

Old Business: (10 minutes)

- Posting Financials: UPDATE
- Nursery: UPDATE
- Sunday School: UPDATE
- Digital Bulletin: UPDATE
- Playground: UPDATE
- Fire Pit: UPDATE
- Deneuve appreciation: UPDATE
- New Lawn Mower of BBCR: UPDATE

New Business: (10 minutes)

- Audacity Fund

Prayers and adjournment:

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Welcome BCC to the August 21st 2025. Meeting is called to order at 6:57pm MT.

Attending: Fr T, SM, GSC, AP, DS, JS, NJB

Absent: JN, AM, GM, MDM

SM: We do have a quorum, (there was a majority (5) of 8 voting members present)

**Opening Prayer:** Father Tim

**Report from Bryce Namiot:**

GSC: This is Bryce Namiot. He did the, scout work out in the garden, and he has just a little bit more left to do, and he requested to be able to come and talk to us tonight.

BN: Below is the sign that I have created to go in the BBCR garden. BBCR president, MDM and director, Jerry VanSambek have seen the sign and suggested changes.

SM: Well, thanks for coming in and talking to us about it. There's a couple of us here that are Eagle Scouts, so we're always excited to see, when you're getting to this level. That's, really close, so hopefully you've got all your pieces of the puzzle, and that the Eagle Scout is a ceremony soon. Where will you be having the ceremony when you get to that place?

BN: That is to be determined.



**BCC check in:** (10 minutes)

**Core Value(s):** (3 minutes)

GSC: Caring Well/Home: A place where we care well for one another and a place we call home. (John 15:12-13 & John 13:12-14)

**Approval of Minutes:** 07-17-2025 (1 minute)

**Vicar Report:** Fr T (8 minutes)

**Fr T Health:** Fr T spoke about his heart attack on July 2, 2025 and expressed what he felt, is feeling and his goals. He summed it up by saying "It's been a lot of learning."

SM: Well, Father Tim, on behalf of the BCC, as well as I could call on the Church, we are... we're glad you're back, and we're glad that you're here, and I would even say, if I'm not speaking out of turn for everybody, take your time to heal. We want you for the long haul! We appreciate everything you're doing, and we will encourage your healthy path and trajectory, however you see that, and however we can support you on that, we want to do that, because we like you around.

GSC: Yes, and we also don't want to go through the interviewing process!!

**Credo:** I did want to mention that I have the opportunity to go to Credo. Credo is the big clergy wellness in the Episcopal Church. You're allowed to go every 10 years or so. Timing was just perfect. I got a message...probably 3 weeks into my recovery process, that they had a couple spots open. So, I will be attending Credo in Florida from October 28th through November 3rd. It's a Tuesday through a Monday. The cost is mostly one through the Episcopal Church. I think it's, like, \$750 total or maybe even \$500 that we have to pay, and that's already in our budget with my continuing education, so there's no additional expenses on the church's part. Could not have asked for a better opportunity at a better time.

**Deacon Report:** NJB (8 minutes)

SM: We met. Deacon's Report, what do we got, Wookiee? (*I had to include this from the AI! Every time someone says Bookie it changes it to Wookiee!*)

**CR Leadership Retreat:** NJB: I will say for Michelle, because we had no recording, that, last week I went to the church leadership retreat in Cathedral Ridge. There were deacons, priests, and lay pastoral leaders there. I was very proud of where St. Brigit stood in terms of our outreach, and our in-reach, because we're doing a lot, a lot, a lot. For a little church, we're doing more than some of the big churches.

There are also strategies to try and recruit more volunteers, because the ideas are great, but the volunteers are few. We need to light some fire under some people's sitting bones, and get them to stand up and go out in the community with us.

That's it. Everything else has been smooth.

**Marlene Stroud:** NJB: I've had... I have had a pastoral visit with Marlene and her family, and she's doing well. Her brother, faces a very long road to recovery. Marlene has a giant family, brothers, aunts and uncles, grandparents. and so of them have come together now.

SM: Prayers for the repose of the soul, and coverage, strength, and guidance for all that family.

For sure. If there's anything we can do for Marlene, please do let us know.

NJB: Her father lives with her, and, he ha conditioned his children to do what they can do, and what they can't do, to keep moving on in their life, and do what they can do when the time is right for them to do it. It is such a strong, strong family. ... It's really quite amazing, to watch, and listen, and...

NJB: Pray them through it, that's all we can do to help them. Pray them through it, and buy jam.

**IT WAS DETERMINED THAT EVERYONE NEEDS SOME JAM...BECAUSE IT'S THE JAM!**

**Outreach, Safety, Realm:** NJB: Outreach is going along well. They're desperately needing people to go to Dacono on the 1st and 4th Mondays and help with the mobile food truck.

**Bishop's Warden Report:** SM (8 minutes)

SM: As I said our 12-step group changed from Friday to Monday, so I probably need to make sure that gets updated on a calendar.

**Non profit Connection:** SM: We had a, nonprofit reach out, looking at using our tables. There's a program called the Dolly Parton Imagination Library, where they give books to kids 5 years or under and somebody has set up a non-profit in our area. They're doing, and this is my words, not theirs, a cakewalk, basically, over at the local coffee shop on Saturday the 23rd and they were in need of tables. so they will be, borrowing those this Saturday, the 23rd, from about 9 in the morning till about 3 in the afternoon. If you're looking to find something to do on Saturdays for a good cause, that's a good idea. Otherwise I've worked with the Sexton to arrange time for pickup and drop-off. It was a good way to connect with not only the nonprofit, but the commercial area where they're doing coffee. I'll probably go down there, on behalf of St. Brigit, to introduce ourselves and to say we're here. We'd love to be a network for nonprofits in the area, and see where that leads. Obviously, we want to be able to help the needs of whatever we can.

**Property Warden's Report:** JN (8 minutes) AP

AP: I don't know of anything... Really pressing at this moment. The play structure; I have decided we are putting it together on September 14th. I will be making announcements about that at church asking for volunteers to help, because Eric and I will need help. Hopefully, Mike and Maya will come help, but their lives are kind of in turmoil at the moment, so who knows? Prayers for them.

**Treasurer Report: JS** (8 Minutes) I have not received the July financials from Marlene, understandably, so we will skip the report.

**FSV Report: JS** (5 minutes)

JS: The theme this year that the FSV settled on for our campaign of giving is 'It Takes a Village'. Which certainly it does. There are a couple good scripture pieces we talked about when we met recently.

*1 Corinthians*: where, for just as the body is one, and has many members, and all the members of the body, though many, are one body, so it is with Christ. Now, you are the body of Christ, and and individually members of it.

I know there were a couple weeks this summer, where our body of Christ was maybe not as concentrated in the pews as we felt. But like Bookie mentioned, Our little church has always been punching above its weight. And I think that part of that village is the community that we are reaching out toward.

The FSV put together a calendar, which I would be a tentative calendar. We're still working out the exact time of the speakers, who they are and who exactly will have speaking on which date? We're going to make more of an effort at the beginning of that to hand out those letters to folks saying, 'You know, our pledges looked really good this year. We had a really strong pledge campaign last year'.

From the treasure perspective...it's very typical for us to see people slightly lagging behind in fulfillment until this campaign comes around, and this campaign tends to really energize folks into fulfilling that pledge, and hopefully pledging more and more again.

Sunday		Gospel Reading	Notes
Sept. 21	Campaign preview??	<a href="#">Luke 16:1-13</a> – the dishonest manager	
Sept. 28	Campaign preview – address party	<a href="#">Luke 16:19-31</a> – Lazarus the beggar & the rich man	
Oct. 5	Speaker 1 – hand distribute letters	<a href="#">Luke 17:5-10</a> – “If you had faith the size of a mustard seed...”	Blessing of Animals-?? Or on Sat, Oct. 4?
Oct. 12	Speaker 2 – hand distribute letters	<a href="#">Luke 17:11-19</a> – the grateful leper	Monday 10/13 – mail remaining letters, “Friends” letters?
Oct. 19	Speaker 3	<a href="#">Luke 18:1-8</a> – the persistent widow	Oct 21 – email packet to all St. B and Friends -
Oct. 26		<a href="#">Luke 18:9-14</a> – the pharisee and the tax collector	Pre-Hallowe'en
Nov. 2	Ingathering of <u>EoG</u> cards	<a href="#">Luke 6:20-31</a> – Luke’s beatitudes – blessings & woes (All Saints Gospel)	All Saints Sunday

EoG = Estimate of Giving forms

**Nonprofit Report(s):** (5 minutes)

BBCR: MDM

BV: ~~JN~~ Fr T, SM, and NJB

Fr T: Tuesday is the grand opening for Bridget's Village 10.30. Gary Jaycox is the point person on that with the board. Lots of things going on with that that I probably don't know a whole lot about.

SM: Yep, they're gonna have all the dignitaries and all the grand poobahs and all that stuff.

Fr T: the Mayor will be here, Bishop will be here.

SM: Pretty exciting.

NJB: I'm very excited, by the way.

Actually, I sat next to her, Bishop Kym, at lunch this past week, and she was just so happy about the village, that she was just telling everybody about it.

**Scout Report:** GSC (5 minutes)

GSC: I'm actually going to reach out to Kat and find out what her schedule is, because she had said end of summer, and I think we're kind of, like, getting past that point. I've got a text out to her and Steve, just to get an idea of, you know, what the plan is.

**Old Business:** (10 minutes)

• **Posting Financials:** UPDATE

JS: Yeah, in fact, I got all those files together, and I printed them off. And they are, ...not in the church, last time I looked, so let me... I need to print those off again, that's... I've got a plan to do that tomorrow. But yeah, I'm gonna put those up, a year-to-date summary

• **Nursery and Sunday School:** UPDATE

AM: I reached out to, Shelly and had her take down the post. I feel like when we just continually beg for people and we don't get any response, it seems redundant to keep it going. I thought maybe I'd wait till we gathered again for a BCC like this to get a consensus to see what the next steps are here.

SM: Are we finding, at all, over the last couple months, more requests for programs? Obviously, we will have more youth group, I assume. But more nursery needs?

NJB I think there's been an uptick in people who would use the nursery, because I think without one, some of the people that come with babies and one-year-olds, we're not a good match for them, because we don't have a nursery.

FRT: And we had several people who might not be coming anymore because of that.

SM: Well, we need to encourage that, I will talk to the people I know.

Fr T: Maybe this is the next step, is, we hold a meeting after a service and say, hey, we need to talk about nursery and children's program with a larger congregation.

AM: I was willing to do the recruiting part of it. In terms of me heading it up, I just need to put a pin in it. I don't want to take something on that I can't commit to right now. I don't feel like I can commit to running a Sunday school at this time in my life.

Fr T: And I certainly don't mind spearheading a conversation with a larger group of people, with a church. I know that there might be some people who would help out. If we don't have children's education, some other options could be is that we really focus on incorporating the children in a different way during the Sunday service, since we're going to be doing that every Sunday, or following the service, maybe once a month or every other month. We do some sort of family activity. Something where we are still doing some things with families and with kids, if we can't put together a program for this year. I do think, not running it anymore is probably a good idea.

AM: Yeah, I think we should put a pause right now until we have an organized program.

SM: Tim, I would concur with you. If we can do anything, maybe when we're getting a little closer to the Blessing of the backpacks that maybe add in a meeting after the church. Let's have a conversation, including parents that would be interested in at least having kids in some program. I wonder if we had a packet to give them?

Fr T: That's what we've done.

We've had a curriculum to use, and so anytime we have somebody come to do children's education, they would have the packet to look at to what the plan is for the day.

NJB: Will we still be able to use that?

Fr T: We don't have teachers, we don't have a coordinator.

NJB: What do we mean by being a Sunday school teacher? Do we have definition?

Fr T: We've had that, yes, but our coordinator's no longer here, so a lot of the information that we might have had, I don't know if we have that. I'm more than happy, and if you want me to kind of take more of a...A lead on this and try to organize, after a service.

AM: We need two people to have a functioning anything, and they need to have all the training,

Fr T: And we've got second people who have been teaching. I mean, we... Emily Rayburn, and we don't have to talk about it too much more, Emily Rayburn coordinated all, but we had, like, 4 regular Sunday school teachers, and we still have those teachers. Anybody else on the BCC who wants to help, kind of, really put this together?

I can reach out to, ...whoever was teaching it in the past, and just pull a Zoom meeting.

AM: Well, maybe we should just do that, and I can't guarantee I'll be there every single Sunday, but I'm willing to just give it a shot, and let's just roll it out. If we have the already, you know, printed out curriculum, then we'll just get it done.

Fr T: And I'll see if Emily may have emailed some of that information to me. I'm hoping she did. And I'll follow up with you, Ann. Does anybody else want to be part of this when it comes to children's ministry?

DS: Yeah, Jeff and I were, those, like, secondary people that would help volunteer with the teacher, and Emily always said that, if you don't have a second person there, it just means that you can't close the door. That's, like, the safe church rule. But still, one person could do it, and I think the teachers.

DS: People we had in the past: Emily was obviously one, but Sarah, your Sarah, Tim, and Christina Scholbrock, and then Kristen Mercer would also help out, and Megan Hawkins, Laura Long

#### ACTION ITEM:

Fr T: organize, after a service, a meeting about Nursery and Sunday School

DS: Send an email out to Jeff, Dakota, Ann, Tim, Sarah, Megan, Christina, Sharon Fosano and anyone else you can think of about helping in Nursery and Sunday School.

Fr T: Follow up with an email in the next week or so to the same people? (About nursery and Sunday school)

- Digital Bulletin: UPDATE
- Playground: UPDATE
- Fire Pit: PAUSED
- Deneuve appreciation: UPDATE
- New Lawn Mower of BBCR: BBCR has a new lawnmower that they are sharing with StB. It will be stored in the StB garage.

#### New Business: (10 minutes)

##### • Audacity Fund

SM: Demi Prentice Had encouraged us to watch a video about an Episcopal Church in Memphis, TN. It was struggling financially and was putting in some financial campaign strategies. They put some new ideas in place since 2013 and they had reversed their trend of congregational decline, increased their annual giving by, 49.2% in a three-phase capital campaign.

So these are the things about relationships on the coin of the realm. People give what they want to know, people give to a vision they see and support, each success is a foundation, and that's how momentum builds. So they were talking about relationship strategies. Focusing on the person, the different types of donors' language and they had the four different types. Knowing their languages, tithers, institutionalists, etc. and why they give, and being able to put a program together, on, speaking those donors' languages.

What they had come up with, was a program they called the Audacity Fund.

The Audacity Fund is a line item in the budget of says \$7,500 for special projects, and they decided as a church when to put a special project together and sue the fund. It was supportive of all the communities, so kind of seeing what was going on, not only inside the church, but outside as well. Once that fund started to dwindle down, people recognized that, hey, we want to replenish this, because we want to do more things like this. And so it changed the spirit of their community from a scarcity mindset of, we've got to keep the lights on, to 'What is the church in our community, doing with the, you know, with the gifts we have been given? What is our spirit in that? How do we accomplish, our calling?'

As the idea grows then we encourage other people to do that as well. So, it's a shift in mindset based on the different, types of givers that are part of the church, and why they are here, and how we can reach out to them.

Fr T: if this is something that the BCC wants to do, how much money can we put aside into a little pocket?

That we put into the budget for 2026. Is it something that we wanted to start right now? How do those details work out?

SM Well, I think that's the fleshing out of this one, and I think in New Business we would talk about that.

JS: The question to me is, like, okay, well, how much would we want to set aside for that, and how would we want to consider that in the budget? And additionally, I feel once we identify some folks to lead that charge, and things get less abstract and much more concrete. Once the Audacity Fund has an audacious goal then things will be easier.

JS: I also think that it would be good for the BCC to decide now what level of involvement. do y'all want to have say on the events? Review the proposal for an audacious event? Or do you want to give the FSV the discretion? FSV identifies somebody, and we give that person carte blanche to some... some bucket?

JS: I think there are a lot of different ways and levels of involvement, If that could work out logistically, and I just want to make sure we put together a strategy for how best to partner.

SM: I think we need more details, both, as a BCC individually, and where we want to be able to put something together, that encourages, a broader bandwidth from the community. Not just simply having the BCC members rubber stamp something, but really make it intentional.

*What are we gonna do? And how much should we do that? And when should we start it?*

SM: Do we want somebody to, project manage this in this group? Would that be something that would help?

JS: Yeah, I mean, I would be happy to coordinate, you know, take on more of a role coordinating BCC with FSV. I can present something more formal next time. I wanted people's preliminary response and feelings, so that the FSV can mold that proposal to what folks are interested in. The FSV can put together two different ideas; a more actively managed one, and a more carte blanche approach.

#### ACTION ITEMS:

SM: Send out Audacity Fund slides as well as the, recording to the BCC members to review over the next month.

JS: Bring back a more formalized report on the Audacity Fund from the FSV

SM: Alright, anything else for the good of the order?

#### • Emergency Preparedness Doc:

GSC: I haven't... I'm sorry, but I haven't gotten the emergency preparedness document done.

NJB: You know, we also can get the one from the Weld County Lady, she has it... she has one all done, we can modify that to fit us. You don't have to scratch... do anything from scratch.

GSC: Oh. Well, I heard from David Arnold that someone was going to give us one or something.

SM: Oh, the note that, ... oh, shoot, that Michelle sent us, that we were not on the hook for the ACTION ITEMS, so we'll get a reprieve for the other month on that.

Prayers: NJB

Give us strength and peace in our hearts to follow whatever your call is to us and to St. Brigit's. In the name of Christ. Amen

Adjournment: 8:10pm MT



#### ACTION ITEMS:

07-17-2025

1. JS: Post the StB financials monthly on the church bulletin board
2. GSC: Set up a meeting between Ann, her and Shawn about nursery and Sunday school
3. SM: Take pics of field and send to JN so he can follow up with Deneuve about field being redone
4. SM and AP: Watch for leak or increasing damage around skylight
5. JN; Report back on what George says about skylight
6. GM and JN: Deneuve thank you
7. MDM: design and order StB multi-surface logos

06-19-2025

8. Fr T: contact Shelly about doing instructions on posting from MailChimp to website ASAP
9. SM will ask Chellie McGaughey if she is interested in working for/running nursery
10. SM ask Tracy Methe about having Youth Group help in nursery and Sunday school

04-10-2025

11. GSC work on Emergency Preparedness Doc
12. SM: reach out to Tracy Methe about nursery and caregiver training/registration
13. NJB call CEO of HELP center about how to contact CV Cares to get info on the 2025 non-profit meeting and list of nonprofits
14. AM/GSC make Altar Guild Holiday cleaning list
15. AP look for new light fixtures for parking lot and above greenhouse (send email to BCC with info)
16. NJB will ask to Mary at Holy Comforter about more logistics of music licenses

03-20-2025

1. SM and Fr T: develop plan for becoming a Parish (you have 30 days from 03-20-2025)
2. AP and NJB: Decide on lighting changes in the Sanctuary
3. MDM: Work on a digital bulletin and figure out a method to use a QR code to get to digital bulletin
4. MDM: create flyer for Raise Right explaining program (\*\*meal train\*\*)

02-20-2025

5. MDM and SM: Look into cleaning companies for the church
6. SM: check with Diocese and/or other Wardens about music sharing program

Pre-February

7. JN: put together an email that outlines swamp cooler, humidifier, other church and house maintenance
8. ALL: Do Vestry training - AM, SM, JN AND GSC are done!!!
9. JS, AM Make a project plan for snow removal
10. JS: do a valuation of assets and set up depreciation
11. JS: after asset valuation let insurance company know to see if it will decrease rate
12. JS: do financial audit
13. JS pay attention to CD and when it will mature (around July 29)

Vestry Training Link: <https://episcopalcolorado.org/congregational-resources/safe-church/>

**TABLED ITEMS(S):**

- A. ALL: decide on a new sign
- B. Review Facility Use Request, Policy, and Contract
- C. Trees vs Poinsettias: decorating during Christmas
- D. Ideas for reaching out to neighbors:
  - Spaghetti Dinner
  - Pancake breakfast
  - Outdoor Ceili
- E. New Logo that reflects our new identity?
- F. Good futures program:

- Outdoor Service
- Halloween Event
- Chili Cook Off



**St. B historian**

St. Brigit timeline stops at 2019, we need someone to do updates and keep up timeline going forward.