

## BCC Meeting 01-19-2023

Fr. T - Father Tim Backus  
NJB - Deacon Nancey JohnsonBookstein  
SM - Sean McGaughey, Bishop's Warden  
JN - Jeff Nieusma, Property Warden  
AF - Alicia Florin, Children and Safety

TP - Tracy Platz, Member at Large  
GSC - Geri Sue Coe, Member at Large  
VE - Vicky Emerson, Member at Large  
JT - Jim Thoming, Treasurer  
MDM - Michelle Mrsan, Clerk

**Meeting Start:** 7:10pm, TP and AF absent, AF arrived at 7:49pm.

**Opening Prayer:** Fr T

### **Core Values:**

Children: SM

Outreach: SM

Hospitality to All: GSC

Christian Formation: JN

Caring Well/Home: GSC

Safety: JN

**Approval of Partial Minutes:** from 12/15/2022 via email

**Motion:** GSC on 01-20-2023 **2nd:** JN **Vote:** unanimous approval, TP abstained

Amendment to create the remainder of the meeting minutes information from 12.15.2022

**Housing Allowance:** We need to document the priest salary vs housing allowance. It was decided that the housing allowance will be the same, \$35,000, and salary was increased to \$68,850. The resolution from 2022 was reviewed and it was determined that we need to update the form for taxes due to the change in salary.

**Redistribution of Funds:** The motion(s) made for Temporary Designated Fund (about 15K) were reviewed: Contingency Fund, Emergency Preparedness, Outreach will all be decreased in equivalent percentages until exhausted.

The motion(s) to hold Restricted Funds (about 7K) for now and make changes if/when the funds are needed.

**Motion:** To accept the changes to Temporary Designated Fund and Restricted Fund as stated above: SM **2nd:** JN **Vote:** unanimous approval

**Scout Update:** We have accepted being a charter for the BSA troop 62 from Erie, CO. They will not be meeting in our facility but will be doing projects and volunteering with St. Brigit. (Uh Oh there is a sniper!) We will also be having Scout Sundays, where the Scouts will help during the Sunday services.

### **ACTION ITEM(S):**

- SM send out housing and salary designation for 2023 via adobe sign

## **Property Warden's Report: JN**

**Snow:** It's snowing again! Mike Wilson has been working hard to clear the snow and he is DONATING his time and effort. Please thank him!

**Swamp Cooler:** There is another leak in the swamp cooler. JN will assess when he is in town in late January. He will not be able to do the work until the snow is gone.

**Jeff in Town:** JN will be in town towards the end of January!

## **Treasurer Report: JT**

**Minimum Clergy Compensation:** The Diocese has published the recommendations for the Clergy Compensation for 2023. In 2022 compensation for the vicar was \$67,500. There was a %2 raise to make it \$68,850. The 2023 recommendation for new clergy is \$74,250 and increases up to \$85,000 for someone with Fr. Tim's experience. These are recommendations not mandatory amounts. The goal is to be at what the Diocese suggests but St. Brigit has always been below that level. After much discussion about SECA and other factors it was decided that we would maintain the current compensation of \$68,850 and revisit vicar compensation on a semi-annual basis.

(Oh No I think Brayden was injured!)

**Financial Report:** Nothing major has changed in income section. The anonymous donor gave an extra 7K and we received a 14.2K grant from the Diocese. We received a 10K pledge from someone we hadn't heard from previously. We are not transferring money out of savings right now because we are using 2023 funds. We have mashed potato revenue but someone shaped it into a good hockey stick! (Up and to the right). We will run out of money some time this year but JT has no idea when it will happen. If someone has the ability to look forward and predict what will happen, JT will take any help he can get.

*We have a %30 increase in pledge and plate. Don't give up hope yet! (Fr. T)*

### **2023 Draft Budget Review:**

**Outreach Fund** - Discussion followed about the %3.384 that goes into Outreach fund. As pledge and plate goes up then the amount going into the Outreach fund also increases. Do we need to decrease this percentage? It was suggested to decrease the Outreach Fund percentage to %2. It will be decided when the vote is done on the 2023 budget.

**Maintenance** - We need to pay better attention when items need service. Rather than have an outside company do the work contact JN. (re:fire extinguisher recharging)

**Faith Formation** - This line item is for supplies for classes. We have not done any classes due to COVID. \$400 spent on? a small number in the grand scheme.

**Child programs** - \$900 of Diocese grant was for child/youth faith formation.

**Realm** - Budget 1K/year but costs more. It is \$132.20/month. MM is trying to get discounts from Diocese or ACS technologies.

Utilities - Gas prices recently jumped quite drastically, do we need to increase this line in the budget? Prices are supposed to drop again but by maybe \$78 (enough to buy 3 eggs!) Overall utility costs have increased across the board so they may need to be adjusted. It was determined that if we do a better job of conserving gas and electric then hopefully we will come in around what JT estimated. WE NEED TO SHUT THE DOORS TO KEEP THE DOORS OPEN!

Staff Compensation: In the past we hoped the admin assistant would come in around \$6000. Unfortunately Shelly kept putting in more and more hours so it was decided to increase her to a salaried amount of \$7200. (pause while JT takes Brayden down! Dad hands and all)

Diocese P/P: We give Diocese %7.5 (target %10) and Front Range %3.75 (target %5). BCC increased these percentages last year. Since P/P is up %30 then we could decrease these percentages and still send more money to the Diocese and Front Range. Fr T pointed out that the 10K donation we received was from a nonmember, so it should be moved from P/P to Friends of St. Brigit (JT makes funny noises when he copy and pates and the NOTE PAD ZOOMS! Meesh lol). After much discussion it was decided to move the 10K from the P/P to the Friends of St. Brigit.

Clergy Reimbursement: Fr T only took 1/2 of his reimbursement and is willing to decrease his reimbursement by \$500. NJB is not going to decrease her amount but is going to give some of it back to St. Brigit. After discussion it was determined that rather than decrease the item in the budget, for future reference, Fr T can follow NJB lead and give money back.

### **ACTION ITEM(S):**

- NJB check with Cyd about where reimbursement and donation forms are located. NJB will set up procedures to follow so Marlene knows what bucket the money is supposed to come out of and people will receive the in-kind donation letters.
- JT and MM need to figure out bill for BCCR for non-potable water
- JT needs to inform Cyd and Marlene that the 10K was moved to Friends of St. Brigit

### **Vote on 2023 Budget:**

**Motion:** To approve the 2023 budget as long as final deficit does not exceed 30K: SM  
**2nd:** AF Vote: unanimous approval (what else could I have done??!! says Brayden)

**Fr T Concern:** The church has around a 26K deficit for 2023 and if there are not changes then we will run out of money. He offered to decrease from full time to 3/4 time to help make up the difference. NO ONE WANTS THAT! Very serious conversation pointed out that if Fr T cut back then our positive trajectory may stop. On the other hand, if we don't do something we may lose him all together.

### **Bishop's Warden Report:** SM

**Raise Right:** SM has set up an account with Raise Right and is excited to start using the program to raise money for St. Brigit. It needs some man power to run but SM is willing to do the ordering and delivering of cards. JT explained how you can also use the APP. The APP is immediate and no fees are attached. Everyone seems positive a about starting this program.

**BCC Retreat:** Is heading cats! SM will send info to GSC and she will make a google doc. Hopefully we can find a date and time for all of us to meet and spend some quality time together.

**Technology:** How to do anything related to technology, google drive, directory, etc. Please spread the word to ask Cyd or Michelle.

**Annual Meeting:** Fr T, NJB, SM will put together presentation. JT will have some slides. Nancy Trubee and Cheryl Sears are putting together the feast, with CAKE!

**Prayers and Adjournment:** GSC asked for prayers for Johnstown boy whose dad was killed

**Final prayer Fr T**

**Adjourned @ 9:10pm**