

BCC Meeting 10/20/2022

Fr. T - Father Tim Backus
NJB - Deacon Nancey JohnsonBookstein
SM - Sean McGaughey, Bishop's Warden
JN - Jeff Nieusma, Property Warden
AF - Alicia Florin, Children and Safety

TP - Tracy Platz, Member at Large
GSC - Geri Sue Coe, Member at Large
VE - Vicky Emerson, Member at Large
JT - Jim Thoming, Treasurer
MDM - Michelle Mrsan, Clerk

Additions from Fr T

1) Presiding Bishop Michael Curry's term comes to an end in 2024 and a new Presiding Bishop will be selected. If you would like to participate in the National Episcopal Church's survey related to selecting our next Presiding Bishop, which I encourage you to do, please do so by Oct 30th at this link:

[JNCEP Survey – The General Convention of The Episcopal Church](#)

2) Thinking about last BCC meeting when we were discussing priorities. Tonight, though there are many important things to discuss, I hope we can make some definitive plans towards putting our priorities into action in an organized fashion. The priorities don't need to be done by the BCC, but together, we need to devise a plan for all three priorities on how we get the congregation involved to put these goals into action and keep everyone on the same page. Focusing on these priorities and putting them into action will undoubtedly energize and strengthen this church.

Opening Prayer: Fr T

Check in for the BCC and clergy

Core Values:

Children:
Outreach:
Hospitality to All:

Christian Formation:
Caring Well/Home:
Safety:

Approval of Minutes from 9/15/2022

Congregation Development day: Fr T / Implementing the Top 3 Priorities: Fr T

Gathering Together
Strengthening Children and Youth Ministries
Additional Revenue Streams

FSV conversation on Estimate of Giving campaign: JT

Bishop's Warden notes: SM

Conversation with Audit from St. Albans and Trinity - we are doing it on our own
Scheduling an in person get together for the BCC for the end of the year
Rolling off and adding onto the BCC membership

Property Warden's Report: JN

Treasurer's Report: JT

Budget process going into Q4

Outreach and Safety: NJB

Technology Team: MDM, GSC

Realm: Conversation with Bookie?

Vicar Notes: Fr T

Blessing of the Animals October 9th
General Convention - October 13th -15th
Halloween - Costumes!

Old Business:

Fund Raising efforts
Mission Trip planning
Scout Troop Sponsorship

New Business:

Prayers and adjournment:

Meeting called to order 7:09pm
All board members present
NJB not present for 1/2 of meeting

Opening Prayer: Fr T

Check in: BCC and clergy

Core Values:

Children: SM

Outreach: JN

Hospitality to All: MDM

Christian Formation: GSC

Caring Well/Home: TP

Safety: SM

Approval of Minutes: from 9/15/2022

Motion: GSC 2nd: JN Vote: Unanimous Approval

Congregation Development day: Fr T / Implementing the Top 3 Priorities: Fr T

Gathering Together

Strengthening Children and Youth Ministries

Additional Revenue Streams

Fr T: We need to move our top 3 priorities from ideas to following through and putting a plan on paper.

Gathering Together

TP: Shamrock Suppers was #1 pick. Cheryl Sears is willing to spearhead the shamrock suppers. She is just waiting for guidelines and when to start.

AF: Cheryl was thinking kick off in February, she needs forms from Eileen.

Nancy Trubee wants to do a "silent auction" gathering before the holidays. She wants to make jars and then people can give them as gifts for Christmas.

TP: Dakota (LL daughter) is interested in spearheading the "silent auction" parties.

AF: Has sign up and tax forms for "silent auction" parties. She will get them to Dakota.

"Silent Auction" party is not really an auction. It is a themed party where people sign up and pay to attend. Some past parties have been; crafts, cooking lesson, mystery murder, Christmas in July, children's meditation retreat, etc. We should change name to PAY TO PLAY PARTIES!

Shamrock Suppers are where you sign up to participate and everyone's name goes in a raffle. Then the suppers rotate based on who gets picked for each week/planned date.

ACTION ITEM(S):

- find forms for Shamrock Suppers and give to Cheryl Sears. Give her guidelines and let her know she can start planning.
- AF get sign up and tax forms to Dakota. Get Nancy Trubee and Dakota together to plan "silent auction" parties.
- change silent auction parties to PAY TO PLAY PARTIES

Strengthening Children and Youth Ministries

Emily Rayburn has taken over for Amy Thoming. She will be taking over the children ministries and curriculum (Sunday school).

Thank You Amy Thoming for all of her hard work!

Not sure if emails are being done and/or if they are even needed. Consensus is that emails should be discontinued. Maybe change over to handouts and books that the kids can get in breezeway and do on their own.

AF: Wants to schedule a parent meeting. She thinks we need 3 groups; littles, middles, and youth.

Fr T: Emily is very excited! She did not grow up Episcopalian so she would like a team around her so she doesn't misstep. We need to make sure we give her lots of support. We have a very large group of <18 yr olds, possibly 25% of congregation and that is a blessing! We need to strengthen the programs to keep them engaged.

ACTION ITEM(S):

- AF contact Emily to plan parent meeting
- Keep getting the word out!! Announcements in bulletin and Sunday services about event(s). Shamrock Suppers, Pay to play parties, etc. We need to keep the focus of the congregation on these areas.
- Find other people to get up during services rather than BCC and Fr T.

Additional Revenue Streams

Fr T: Finding new revenue streams should be #1 priority!

Michelle is a team of one for now and hopes the cards will change that!

Think Outside the Box cards: Pass out with programs and have someone explain during the service. VE has colored paper we can use. Red, blue and gold. Due to holiness we decided to go with Gold! And printing 75.

ACTION ITEM(S):

- get Think Outside the Box cards put together. Add a QR code that will link to website.
- VE will take Gold paper to the church.
- set up speakers that will present at Sunday service for all 3 priorities this week.**

Meeting Out of control! SM cracks the whip and gets us back on track.

FSV conversation on Estimate of Giving campaign: JT

FSV has written the giving letter and reviewed/updated the contact list. They will add personal greeting and sign it. They will put giving letters, estimate of giving and FAQ and get those in the mail asap.



VE found some cool paper! She will bring it and the gold to the office.

Bishop's Warden notes: SM

Audit

Conversation with Audit from St. Albans and Trinity - we are doing it on our own. Dominic Florin has been volunteered. Eileen? Laura Lewis? Peg Nelson? Ginger Miller? Rhodes? He said no before. Someone will talk to congregation this week about getting more help.

****Will bump top 3 priorities to the following week because already have Fall Fundraising and Audit talks, too much and nobody will listen.**

BCC gathering

Scheduling an in person get together for the BCC for the end of the year. TP will host, date is 12/15/22, 6:30pm. Short meeting and celebration. Budget, Priest housing allowance, etc. Clerk has to sign the minutes for meeting.

We are off the rails again: party vs gathering vs get together (phineas and herb) JT no talking!, JN/MDM will host but they won't be there. There is wine and A TRACTOR! NJB wants to drive tractor. Piano recitals? We have drums! Fr T loves drums. We need a percussion section for church. We are having way too much fun!

BCC membership

JN will stay on for at least one more year?? Fr T has some ideas and will discuss with SM. We will find out at a later time. AF/DF will help with property but cannot be the warden.

ACTION ITEM(S):

- SM will speak to congregation about helping with the audit.
- TP will prepare to host a BCC meeting/dinner on 12/15/22.
- SM will send minutes from 12/15/22 to MDM to sign.

Property Warden's Report: JN

JN has winterized the swamp cooler. It can ONLY be used as a fan, not cooling. He spoke to Dominique and David Arnold about winterizing water lines.

Treasurer's Report: JT

Nothing changed dramatically in the last month.

Some questions about CFB revenue/charges, and why there is money in reserve for CFB in operating account when they have their own account. Right now it looks like -\$1000 for CFB.

Statement of financial position: We have multiple accounts at 1st Bank. CFB = 530.22, Discretionary (Fr T, NJB only) = \$1599.47, Operating = \$8120.32. Total Savings = \$34804.49.

Designated Net Assets vs Restricted Assets: Designated Assets (\$14477.42) are obligations that were set up by previous BCC. Restricted Assets (\$12961.57) are funds that were donated to St Brigit and earmarked by giver for a specific fund. JT has meeting with Marlene about these categories to get clarification on how/if we can use the money from these categories for operating. More difficult to reallocate restricted over designated.

Anonymous donor cannot continue same level of contribution. We thought we were getting 9K but only getting 3K. That adds another 6K to our deficit.

Finish what we started fund: \$5834.06. Still need a Piscina in Sacristy but everything else is done.

JT will prepare list of designated and restricted and in November the BCC will have to make some decision about how to move \$ to cover operating expenses.

At the end of September we were at -\$9804.26 and budget projected -\$10700.26 so we are very close to where we expected.

Budget Process cannot be started until we process the Estimates of Giving. JT hopes to have budget ready for the November meeting as a draft.

ACTION ITEM(S):

- Fr T will get CFB accounting from the Arnolds.

Outreach and Safety: NJB - no report for Outreach

FYI convention delegates are now registered in Realm under diocese. Diocese wants churches to assign delegates in January at annual meeting.

ACTION ITEM(S):

- NJB will get meaning of 'emergency preparedness fund' vs 'contingency fund'

Technology Team: MDM, GSC - no report, BCC needs to re-evaluate Realm.

Brigit's Bounty: MDM is new BBCR president. Donated over a ton of produce this year. Boo in the garden was a great success, lots of people and we made \$350 cash. Could BBCR consider a farmers market?

Vicar Notes: Fr T - no report

Old Business:

Scout Troop Sponsorship

TP sent info about how we can sponsor a Boy Scout Troop. TP can reach out to the Boy Scout Council to set this up if we decide to go forward. There are two troops in the area that need sponsorship. They need space for trailer and most likely meeting space. Scouts have an extensive youth protection training but we would have to have them do Safeguarding God's Children.

Safeguarding God's Children

All of the BCC are non-compliant for doing Safeguarding God's Children.

Fund Raising efforts

MDM designed a St B t-shirt. Shirts will be donated and all proceeds will go to St B. Decision was made to charge \$20 adult \$15 child. We will take pre-orders to determine how many to order and add a few extras in assorted sizes.

New Business:

Prayers and adjournment: 9:02pm