

BCC Meeting 07-28-2022

Fr. T - Father Tim Backus
NJB - Deacon Nancey JohnsonBookstein
SM - Sean McGaughey, Bishop's Warden
JN - Jeff Nieusma, Property Warden
AF - Alicia Florin, Children and Safety
TP - Tracy Platz, Member at Large

GSC - Geri Sue Coe, Member at Large
VE - Vicky Emerson, Member at Large
JT - Jim Thoming, Treasurer
MM - Michelle Mrsan, Clerk

Prayer and invocation - Father Tim 1 minute

BCC check in. 20 minutes

Core Values: 3 minutes

Children:
Outreach:
Hospitality to All:

Christian Formation:
Caring Well/Home:
Safety:

Approval of Minutes from 6/16/2022 1 minute

Bishop's Warden notes: FSV conversation with FSV Team - (Demi Prentiss, Laura Lewis, Jim Thoming)

Property Warden's Report – Jeff Nieusma 15 Minutes

Swamp cooler
Fencing around playground
John Deere Tractor

Financial Stewardship and Vision – Jim Thoming Treasurer 15 Minutes

Stewardship campaign notes
Audit process and plan

Brigit's Bounty – Dominique or Dee – 15 Minutes

Plea for help on BBC board

Outreach and Safety- Bookie

Technology Team – Michelle and Geri Sue and others

Comcast Business/Residential – Follow up.
Realm – Pause?

Vicar Notes – Father Tim

Office manager search
Organizational Behavior
Non-Profit Report

Old Business

New Business

Fund Raising efforts
Scout Troop Sponsorship
Audit info:
Weed management.
Wall Shelf
Celtic Fest

Prayers and adjournment

Meeting start at ?? - All present except MDM, VE,
Prayer and invocation: ??

Bishop's Warden notes:

FSV conversation with the FSV Team - Demi Prentiss, Laura Lewis, JT
Fall Funding Campaign - Demi Prentiss - Kick-off October 2, 2022 followed by the 9, 16, 23 with speakers to plead our case and give our vision for the future of the church. November 6 will be gathering and blessing of the pledge cards.

FR T - BCC and FSV need meeting to have some conversations about generosity and stewardship during the months of August and September. Conversation followed about having meeting in person, via zoom or a hybrid, also when and where. It was decided that we should meet on a Sunday after church. After many dates were tossed around, it was decided to pick a date via email chain.

ACTION ITEM(S)

- Start email about picking date for BCC/FSV meeting(s)

BCC check in: All

Core Values:

Children: SM

Outreach: TP

Hospitality to All: GSC

Christian Formation: Fr T

Caring Well/Home: JT

Safety: NJB

Approval of Minutes: from 06/16/2022

Motion: TP Second: GSC Vote: unanimous approval

Dea Labuda-Hodek Resignation from BCC - SM and Fr T

Dea has resigned from the BCC due to spreading herself too thin with both BCCR and BCC. She has decided to focus on BCCR at this time. Per Fr T, we do not have to replace her on the board. BCCR is starting to really do great and much of it is due to Dea. They really need her focus to keep BCCR moving in the right direction.

Property Warden Report - JN

Fence - JN was in town briefly and saw that the fence was not completed. He will contact Mike Wilson and David Arnold about the plan.

Tractor - Question about St B or BCCR? Fr T says it has been resolved. St B and BCCR were both carrying the tractor as an asset. JN dug thru old meeting minutes and found that the church owns tractor and BCCR has rights to use it whenever needed.

Swamp Cooler - It works great!

Labyrinth - Marsha and Jorge Andrews are interested in taking on the cleaning of the Labyrinth. They love to do yard work and Fr T talked to them for 2 hours about how they want to help at St B. We need a plan to clear, kill goat heads, and maintain the labyrinth. Dominique has a plan for putting misting sprayers around the labyrinth. The water will keep the goat heads out. Conversation followed on how to deal with goat heads and bugs: fire, manually pulling, chemicals, two-shovel chop-o-matic.

ACTION ITEM(S)

- Fr T contact the Andrews about clearing the labyrinth and let JN know when it is done!
- someone get with Dominique about water plan to keep goat heads out (once they are cleared)

Financial Stewardship and Vision - JT

Audit process and plan

JT has realized that the audit for the Episcopal church is much more than just financials. It is about 1/2 financials and 1/2 Policies/Procedures. JT is willing to do the financial part but someone else needs to take on the other portion.

Did anyone reach out to other churches in the area to see what they are doing? SM spoke to Trinity and found out Trinity and St Albans are involved with some sort of informational meeting with the Diocese. SM is expecting to hear back from them when it is completed.

Fr T spoke to both churches and now thinks we need someone to start the process. (In all 3 churches). We need a team with one member who has a financial background to go thru all of the audit questions. Fr T and Cyd will start looking at what is needed.

Financials - JT

Fundraising is still way behind but doesn't look bad because Pledge and Plate is still ahead (due to early payments). Unfortunately as the year progresses the coverage from early payments will decrease and the lack of fundraising will become an issue.

Expenses are a bit lumpy still but still look good. NJB has not requested her reimbursement and JN has kept building and grounds \$500 under budget!

JT sent notice to BCCR with the difference in electric bill from 2021 to 2022. Hopefully they will agree to pay the difference due to the greenhouse.

Overall we are at a 3K deficit and as the year goes on it looks like we will be at projected 10K deficit by the end of the year.

CFB

AF - do we know where CFB is at for expenses, income, etc? The financials show a \$715 income, what is that from?

After discussion it was decided that we should invite DA/SA to August BCC meeting to give an update.

ACTION PLAN(S)

- Find an Audit team, OMG AUDIT IS DUE 9/1/2022 do something SOON!
- Invite DA/SA to August BCC meeting for an update on CFB
- JN share old pics of church with BCC

Technology Team - Michelle and Geri Sue and others

Zoom Church - Thanks for the donation of the computer and the camera to make zoom even cooler. Ken Platz will work on some of the kinks and upgrades.

Internet service - has been good. Xfinity was having some issues in the area. Does it meet the needs for Zoom Church? Let JT know.

Zoom Camera Shelf - It is needed so camera does not focus on the back of AJ's head. It will be in the back of the church above the hymnal cabinet. Make sure to hang from the studs. (If we can find them!?!)

Realm - Bookie has offered to work with Tracy Methe to get Realm ready to use.

ACTION ITEM(S)

- Write up instructions for new Zoom church procedures
- JN will talk to MDB to get with NJB about how to get Realm going

Outreach and Safety - NBJ

No activity recently.

NJB does want to do a fall drive with the Help Center. She wants to do something new so people don't get bored.

****Meeting interrupted by really BAD dad jokes****

Vicar Notes - Fr T

Office manager - We have a new office manager, Cyd, who has been doing great for the last month.

Congregational Development Day (History Day?) - VERY big deal. Fr T would like ALL of us to be there. Hoping to make it a hybrid meeting. We need to figure out what to do about lunch. BCC needs to talk it up among parishioners.

Fr T shared the agenda for the day and reviewed what was covered at the BCC retreat and the *Looking Back and Dreaming Forward* Campaign.

main 3 foci: Technology, Worship, Outreach

next 3 foci: Youth, Budget, Music

Some main topics were burnout, CFB (WE NEED SPONSORS), reduce the numerous ministries so we don't have to spread ourselves so thin. We have somewhere around 25 different ministries. We can break them down some into categories like children/youth, worship, staff, etc to better organize the ministries. (Fr T will send a copy to whomever wants one.)

ACTION ITEM(S)

- BCC talk up Congregation Development Day with parishioners!!

New Business

Mission Trip Planning - AF wants to plan another youth group mission trip. Keeping it in the US (drivable) and opening it to whole families and not just youth. Many other churches do mission trips that we can join with to make it possible.

AF just wants BCC's ok to start researching trips and get something started. Make sure to talk to Juanita Redfield and Amy Thoming. Be aware of timing for families.

Delegates for Convention - Fr T, NJB, SM, +2 either BCC or parishioners. Oct 13-15 in Pueblo. Budgeted for Fr T, NJB rooms, we will figure out paying for the +2 people and SM. Fr T & NJB will look for the +2. Usually after someone goes they usually end up being much more involved. AF may be a possibility.

Prayers and adjournment - NJB

