

BCC Meeting 5-19-2022

Fr. T - Father Tim Backus
NB - Deacon Nancey Bookstein
SM - Sean McGaughey, Bishop's Warden
JN - Jeff Nieusma, Property Warden
DLH - Dea Labuda-Hodec
AF - Alicia Florin, Children and Safety

TP - Tracy Platz, Member at Large
GSC - Geri Sue Coe, Member at Large
VE - Vicky Emerson, Member at Large
JT - Jim Thoming, Treasurer
MM - Michelle Mrgan, Clerk

Prayer and invocation - Father Tim 1 minute

BCC check in. 20 minutes

Core Values: 3 minutes

Children:

Outreach:

Hospitality to All:

Christian Formation:

Caring Well/Home:

Safety:

Approval of Minutes from 4/21/2022 1 minute

Bishop's Warden notes: videos - 3 minutes

Pricing and Timing??? Sean to take back to Mike. – haven't heard back from Mike as of this morning.

Property Warden's Report – Jeff Nieusma 15 Minutes

Swamp cooler

Fencing around playground.

Financial Stewardship and Vision – Jim Thoming Treasurer 15 Minutes

Brigit's Bounty – Dominique – 15 Minutes

Plea fore help on BBC board

Outreach and Safety- Bookie

Technology Team – Michelle and Tracy and others

Comcast Business/Residential – Follow up.

Vicar Notes – Father Tim

Old Business

New Business –

Prayers and adjournment

Meeting Start 7:11pm All Present

Prayer: Fr. T

Check-In: All

Core Values:

Children: SM

Outreach: GSC

Hospitality to All: TP

Christian Formation: JN

Caring Well/Home: JT

Safety: DLH

Approval of Minutes:

Motion: GSC

Second: JN

Vote: unanimous approval

Bishop Warden Notes:

Video for the church: Lots of confusion over the price. \$1500? \$2350? \$2550? total, \$1700 Diocese, \$850 Church (maybe that's how it works out??)

Discussion followed about the \$ involved and how we would use video. SM was all for making the video but other members feel there are more pressing things to spend money on to improve tech at the church. We will follow up in new business section.

Property Warden Report:

1) **Swamp Cooler:** Mike Wilson serviced and turned on the swamp cooler at the church. He will also do the house but has to replace the pads.

Playground Fence: David Arnold and Mike Wilson are going to fix the playground fence. The boy scouts volunteered to help dig out the concrete posts on 5/21. (Date may change due to the crazy CO weather!)

2) **John Deere Tractor:** Rear bracket was broken, David Arnold fixed it ~\$150

3) **Lake Brigit:** Lake Brigit is not completely gone but is much smaller (now it is large puddle Brigit) . Jeff will do more work the next time he is in town.

4) **BBCR:** Both fresh and grey water are on in the garden. No mud in field where leak was so WOOT WOOT to JN for fixing leak.

Fr. T - very big thank you for all the \$ and time JN put it to fix parking lot and water leak. (Seconded, thirded, fourthed by all)

Financial Stewardship and Vision:

Happy Spring pics and why are there buckets and bags all over everyone's yard??!!

1) **CFB:** They have not reached sponsorship goal the BCC set for the end of April.

2) **Fundraising:** \$raised so far is very low, we are way behind in this.

3) **Income:** Income is as expected because of people who pay off their pledges early. Plate is above what we anticipated! New folks at church!

4) **Expenses:** Nothing unexpected. New bracket for the tractor was \$150. GO TP, Altar Guild is running below budget!! Go MM for 10 year website plan. It was \$400/2 years and the deal we got is \$43/year for the 10 years.

Lots of LUMPY expenses.

Payroll was over budget but mostly because of Eileen leaving, Michelle V coming on and increasing Shelly's hours for Easter. Electric is higher, we think it is because BBCR and the greenhouse. JT and DLH will figure out the difference due to the greenhouse and BBCR will pay.

OMG DID SOMEONE PAY THE FLORIST????

5) **Audit:** The last audit was in 2014. JT has no idea how to do it or how to find old audits. There is someone named Peg at the Diocese who we send it to and it is due 9/1/2022. Dom Florin used to do audits and has old paper copies. We need a 3 person committee; can't be BCC member, can't be a part of money handling for the church, should have some knowledge of church expenses with some financial background.

**if we hire a CPA please pass info to BBCR because they need some major help with figuring out the finances.

ACTION ITEM(S):

- JT needs to make sure we paid Longmont Florist for the Easter flowers.
- JT will YouTube how to do an audit and get it done.
- JT get with the Holliwells about old audits
- AF needs to get old audits to JT (from her husband)

Outreach: No outreach beyond the Afghan family. We will be getting a Ukrainian family. Peg Nelson turned in an envelope of cash (seriously sneaky Peg!) The Afghan family is moved in and settled in apartment. NB has been driving young girl over for MD appt. We are working on getting them a car. Once they get a car we will have no more support except friendship. Larger Afghan family is doing very well, oldest is working and the rest are going to school.

The Outreach team has taken a big hit with Margo's death and losing Eileen. The video Bowls raised \$500 for the Help Center. That money helps pay for utilities, phone, etc. for families in the area.

Not very active right now, the team needs more people!! Maybe a food drive and clothes drive over the summer but we need to rest for now. Need to ramp up for the fall and winter.

DLH - MM came up with an idea for a new name tag board so DLH can move the Outreach board and make it more inviting and visible.

BBCR/Dominique McKee: The garden needs more work than she can provide alone so she is reaching out to the BCC for help. Many things were neglected because the garden took off faster than expected. DM is making some changes and a detailed plan for the garden going forward.

1) **Cleaning and Organizing** the office space (good for both BBCR and church)

2) **Equipment Maintenance** is needed so if BBC knows anyone who can help, please let DM know.

3) **Storage** in upstairs, main floor, and basement of the house but it is a huge mess right now. We need volunteers to get it cleaned up. It is stuff from CFB, BBCR and the church.

4) **Sheds:** Employment teams will clean, inventory and organize sheds

** All members of BBCR are new so they don't know where everything is stored, whose owns what, etc and the situation is dire because if they lose one more member they will lose their charter.

5) **Youth Board:** BBCR is thinking of starting a Youth Board - they could help run and complete projects and provide buffer.

6) **Work Day(s):** Fr T suggested on starting monthly 'family in the fields' to get church community involved in the garden on a regular basis. Having a clean up day on the first Saturday or Sunday in June. Best to do them on Sunday because people already there for Church Service. (Sunday is family day for DM)

7) **Grapevines** have been neglected and now have black goo fungus on them. They need to be pulled out and replaced. Who would replace them? BBCR or church?

Motion: Save what vines are healthy and remove the rest. We will have future conversations about new plantings.

Motion: JN

Second: GSC

Vote: unanimous approval

**VE has Neem Oil she will share with garden.

8) **Labyrinth:** It is in really bad shape. It needs to be completely cleared (not disassembled) and redone. If we can get someone to clear it then DM will design a way to replace it with Celtic plants that will keep the goat heads out. A good mister/water system will help keep goat heads and other weeds away. DM is willing to help with 5yr plan to make it a beautiful property. There are grants available to help with paying for Colorado native gardens, fire mitigation, etc. Going to Arkansas Valley Seed is a good place to get seed for garden/property.

**JN, DM and Louis need to have a conversation about spraying and events at the garden. The last time Louis sprayed the school kids came and ran thru the spray. Also can't have spraying if she brings goats.

** BBCR is working with a grant consultant. Very reasonable fees. Goal is to revamp garden from the ground up. DM vision is English cottage garden. VE is willing to do

ACTION ITEM(S):

- JN, DM and Louis develop plan for spraying field and labyrinth
- Labyrinth needs to be cleared so it can be replanted
- Clean and organize the office
- JT and DM will work on if BBCR needs tablet in addition to cell phone.

Technology: New internet has been installed in the house and it works!! This plan will cost us less than half of what we were paying for 2x faster service. Phone runs on WiFi only, we are not paying for data service.

GSC made request to AF to include dates on YouTube videos.

No other report at this time. We are trying to schedule another Tech Team meeting.

Vicar Notes: Fr. T emailed his notes to the team to save time:

Here are my notes that I didn't say in the meeting due to time:

Mock Interview: Last night, I assisted Canon Vanessa by doing a mock interview for a church vestry/bcc about to do interviews for a new priest at their church to give them a feel for the interview process. While the mock interview was fine, I further realized in that moment HOW THANKFUL I AM TO BE HERE. My goodness. I would not want to work at that church or with that leadership team. You all rock!!!

Staff updates:

Michelle Visser office hours going forward:

Tues, 12-3. Wed & Thurs, 9-12. 1 hour from home during the week. (10 hours a week)

Darin will be out: May 22, May 29, June 5, July 17. Music will be pre-recorded by Darin so no supply musicians those dates.

Tim vacation: Family summer vacation to Florida June 1st- June 9th. We already have a supply priest for Sunday, June 5th.

Upcoming clergy event: For our size church, there is a diocesan conference for clergy from June 13 - 15th at Cathedral Ridge. I'll be there. The cost was only \$25 because the diocese and special donations is heavily funding this.

Organizational church chart of ministries: Understanding what we have and who does what. I'll have this for the next meeting. This will be an important step toward understanding the ministries and committees we may not need to focus on right now, which ones need to be strengthened, and which ones are our priorities. From there, the monthly spotlight of a ministry during announcements as well as knowing what we want to focus on and where we want to increase numbers related to those groups instead of being spread too thin as several mentioned this evening. If you want to help me with this, please let me know.

Thanks, and thanks Michelle for adding what is needed to the minutes! Night everyone,

- Tim

Old Business: n/a

New Business:

1) **Video:** Decision made that it was a good idea but not a good time so we will not have video made at this time. We are too scattered at this time, we need to wait until we have things to show in video. Events, CFB, BBCR, group activities.

2) **Audit:** who is going to do it? Please send JT anyone who has info or people who can help with audit.

3) **Fundraising:** Need more fundraising activities

4) **Sunflowers:** AF wants to plant sunflowers on the property because they are the Ukrainian flower. It was suggested she talk to DM for the best place and Laura Lewis to get it in the landscape plan that was developed for the Welcoming Committee.

5) Are we doing too much? Lots of discussion about how we need to reorganize and focus. We are really scattered right now and trying to do too much at once. Ministry of the month is a good idea to get people involved. Fr. T is going to do an organizational chart to help get things focused.

6) **BBCR Volunteering:** they need help but where are the people going to come from?

7) Consultant for \$85/hour helping BBCR, DLH believes she could really help the church. DLH will ask consultant if she works with churches.

ACTION ITEM(S):

- SM - ask Mike Orr who has rights to video and will this be repeated next year?
- AF talk to DM and Laura Lewis about the sunflowers.
- DLH ask consultant if she works with churches

Prayer: Fr. T **Adjournment:** SM 9:09pm

