

BCC Meeting 9/16/2021

Agenda:

- I. Prayer and invocation - Father Tim
- II. Core Values:
- III. Approval of Minutes from 8/19/2021
- IV. Bishop's Warden Notes
 - A. Convocation in September 25th, 2021
 - B. Convention in October 7-9, 2021
 - C. Technology concerns – Upgrade discussion on WIFI and computers.
- V. Property Report – Jeff Nieusma
 - A. Drywall work follow up
- VI. Financial Stewardship and Vision – Jim Thoming Treasurer
- VII. Non-Profit Updates – Father Tim, and documents from Eileen
 - A. Brigit's Village -
 - B. Brigit's Bounty –
- VIII. Outreach and Safety- Bookie
- IX. Realm – Bookie – n - Sean
- X. Vicar Notes – Father Tim
 - A. Updates on for Staff Vacation time
 - B. Parish Admin is taking 3 weeks off
 1. Father Tim is taking November 21st need supply priest.
 2. Darren (musician is out – October 31st, Nov 28th.
 - C. Meet the Vicar Gatherings Updates
 - D. Blessing of the Animals – October 3rd
 - E. All Saints Service – Nov 7th
- XI. Old Business
- XII. New Business – Recognition
 - A. Financial Stewardship and Vision
 - B. St. Brigit's Policies and Procedures-Peg still working on it. Need to visit and vote sometime in future.
 - C. BCC Retreat
 - D. Services in Cold Months
 - E. Vitality Survey - September 15 from 11am - noon
 - F. Technology
- XIII. Prayers and adjournment

Fr. T - Father Tim Backus
NB - Deacon Nancey Bookstein
SM - Sean McGaughey, Bishop's Warden
JN - Jeff Nieusma, Property Warden
BM - Barb Miller, Adult and Youth Formation
AF - Alicia Florin, Children and Safety
TP - Tracy Platz, Member at Large
GSC - Geri Sue Coe, Member at Large
VE - Vicky Emerson, Member at Large
JT - Jim Thoming, Treasurer
MM - Michelle Mrsan, Clerk

SM - 7:05pm start All Present

I. Prayer and Invocation - Fr. Tim

II. Core Values

- a. Children - SM
- b. Outreach - GSC
- c. Hospitality to All - AF
- d. Christian Formation - GSC
- e. Caring Well/Home - JT
- f. Safety - VE

III. Approval of Minutes from 8/19/2021

No questions or comments
GSC - Motion to approve minutes
AF - Second
All approved - motion passes unanimously

IV. Bishop's Warden Notes

a. Convention

October 7-9, 2021

SM - We have delegates already

NB -Thursday and Friday evening events will be virtual so anyone can sign on by going to the website.

b. Convocation

September 25, 2021

SM - Will be online

c. Technology Concerns

SM - There was some technology issues on Sunday possibly due to bandwidth and it brought up question of updating our system. Not only for services but for the staff too.

SM - Xfinity vs Century Link?

SM - Should we upgrade our system because we are doing a lot more virtual events?

TP - How old is hardware?

SM - We now have Xfinity

JT - The routers are very old and pretty cheap. When it was bought it wasn't considered that we would be doing so much remotely and virtually. There is ethernet connection from house to church but routers need updating. Something to be discussed in new business.

AF - I am at the church and I am going to test my WiFi camera during this meeting to see if we can use it for Sunday services.

SM - So we need to have a more in depth conversation in new business. We will have to see how the internet camera will connect to the soundboard.

V. Property Warden Report - JN

JN - I have been out of town so I do not know the status of things. I do know the greenhouse is finished.

TP - No change in drywall

JN - Snow removal is on my agenda. Mike Wilson does not want to do it. Eileen is getting bids from other people. We should NOT use the people we used last year because they destroyed the parking lot multiple times.

SM - That company is not available. Eileen has sent out some bids. I have told her I will take over for her and asked her to forward information to me. We should make it a higher priority because it is going to get cold quick!

JT - Has leak been resolved? In regards to the drywall

JN - Mike Wilson took a look at it and so did Dominic Florin. They have taken care of overflowing problem. The other issue is that side panel was not on correctly and came off. It should be all fixed now.

AF - We should get covers for winter.

Discussion about the house and church swamp coolers, old covers, getting new covers, house swamp cooler running. JT will take it getting covers to the Financial committee.

ACTION ITEM(S):

JT - Take getting swamp cooler covers to Financial Committee

JN - Check out drywall when back in town; replace or paint?

VI. Financial Stewardship and Vision (FSV) - JT

JT - I did get reports from bookkeeper, noting jumped out. We are working on setting up payroll correctly. The utility costs are right on track with what we expected. Operating accounts are getting lean but we moved money to savings so we can move money back. I am just waiting on Marlene and/or Eileen.

JT - FSV Committee meets every week. In looking at time, treasure, and talent everyone is always leery of treasure. Now the FSV is focusing exclusively on treasure and how Christ looks at money. Have some new ideas we will cover in new business.

JT - Got check from BB for their part of cost of water line break and one from Brigit's Village

JN - Donated time and what he spent on fixing water line

Fr. T, JT, SM - Thanks Jeff

VII. Non-Profit Updates - Fr. T and document from Eileen

Fr. T - BV board is meeting with the developer September 27 at 8:30

Fr. T - BB is having the Gala in the Garden, issue with it being a public event and serving alcohol. Please let Fr. T know if you are attending.

a. Brigit's Bounty

Brigit's Bounty has been busy harvesting and preparing for the Gala in the Garden. Tyler left and Moira Mulhern has taken over the VISTA position. Ginger Miller – a newcomer at St. Brigit – has joined the Board of Directors and jumped right in working. Over 1200 lbs of food has been harvested and donated so far. BBCR has a

booth at the Frederick Farmer's Markets as well as Miner's Day. The ribbon-cutting and blessing for the greenhouse has been completed although the CO is not yet in place. An electrician was out today to hook the power back up.

The Gala in the Garden is tomorrow night from 5:30 to 8 PM. St. Brigit members are invited and encouraged to attend. The event is free although there will be a silent auction and other fundraisers. (The raffle of the beautiful quilt made by Geri Sue Coe will be complete that evening!)

b. Brigit's Village

The Brigit's Village Board met and are beginning to approach various agencies to look at creating MOU's. Various board members agreed to meet with various agencies. Fr. Tim volunteered to work with St. Brigit.

The developer has some concern that CHFA may not be willing to fund our project until the one in Ft. Lupton is built and leased up. We hope to be able to meet with CHFA staff to discuss this. The developer will be here to meet with the board on September 27th at 8:30 AM.

VIII. Outreach and Safety - NB

a. Safety

NB - We have a new safety group of 4 people; Fr. T, AF, Megan Hawkins, Paul Prentiss (our FEMA contact person). After convention we will be having a virtual meeting to get the heads together and plan what we are going to do.

b. Outreach

NB - We have been discussing continuing with the old standbys or doing some new outreach. The backpack event went VERY well. I have been thinking about refugees coming into Colorado and doing donations of things they will need.

AF - A low cost outreach would be providing a 'safe space' for LGBTQ and bullying kids to meet and support each other. Moms group is concerned about tiktok stealing things challenge. Someone next door to the church is looking for a space for this type of space. Fr. T referred to core values safety, children, outreach and asked AF to give her Fr. T contact info so we can set something up.

JT - This may be new business but what will happen when it gets cold and indoor services?

IX. Realm - NB, SM

SM - We have hit a bandwidth wall and we need the group that volunteered previously to step up and start working on Realm. That will probably happen early next week.

Fr. T - Eileen is trying to do it all but we only pay her 10 hours a week so having her let this go to others would free her up to do other things.

NB - I think that Eileen in trying to make it perfect was trying to have every category that we may ever want entered before we open Realm to congregation. We don't need to do that we can update as we go.

SM, NB We have a manual made by another group that is using Realm and we will need to get that to the new Realm group.

AF volunteered as data entry and JT volunteered her to be admin

MM volunteered as admin, NB volunteered GSC

GSC PSA NO MORE USING OTHER PEOPLES ID/PW

Discussion followed about how we can assign more than one admin and for security and functionality and we need to do this for all systems.

VE - grandson JJ got hurt and she may have to leave meeting.

Fr. T - Prayer for JJ and VE and family.

Fr. T - It is great that we have such a diverse body of christ and have people willing to step up and volunteer.

ACTION ITEM(S):

SM, Fr. T - Talk to Eileen about assigning more admins to Realm so they can help understand the system. AF, GSC, MM volunteered/were volunteered :)

X. Vicar Notes - Fr. T

a. Updates on Staff Vacation

Eileen gone October 19 to November 7. For 2 of the 3 weeks she will be in contact by phone or email. JT is working with Eileen to learn how to do deposit. SM touching base with Marlene about getting checks during Eileen's vacation.

Fr. T gone November 19 to 27

We will have supply priest Sandy Grundy on November 21.

Darren gone October 31 and November 28. Darren did recorded music the last time he was gone and it worked well. For upcoming months we can use the recorded music instead of paying someone else. GSC, JT agreed.

b. Meet the Vicar Gatherings

The first Meet the Vicar Gathering went very well. There was a great group of about 16 people, mix of adults and kids. There was a very good talk about what drew different people to St. Brigit.

The next meeting is Wednesday, September 22 in Erie at Echo Brewery. There are not very many people signed up for future gatherings so Fr. T would like to make calls to congregation. Or we can send out another email?

AF- Should we put something on FB or website? Answer was no, keep it congregation based.

SM - Will put together a list of people who live near Erie.

Fr. T - Who will volunteer to make some calls? AF, NB, VE, SM

JT - One of the upcoming meetings is at my house, I would appreciate the number of people attending ahead of time so we can prepare.

TP - Echo needs to know how many people if more than 15 people.

SM - The first meeting had a good turn out and Black Sheep did a 15% give back of total receipts to BB.

MM - I think sending email again would be good because a it is a good reminder and the events are not on calendar.

ACTION ITEM(S):

SM - Make call list for Meet the Vicar Gathering in Erie
AF, NB, VE, SM make calls for Meet the Vicar Gathering in Erie
AF - Edit Meet the Vicar Gathering email and send to Eileen to send out to congregation

c. Blessing of the Animals

Fr. T - It is always a fun day. Invite lots of people, it's a good way to bring new people to St. Brigit. NO SPIDERS!

d. All Saints Service is November 7

All Saints Day is November 1 and the service will be November 7. We will honor those who have passed before us. Any questions?

TP - What are we planning on doing? Pictures? Read names?

Fr. T - Who wants to be involved? TP, NB, BM

Discussion about different things that have been done in the past and at other churches. Candles, pictures, a cross that people add flowers too, announce names and light a candle...Also a discussion about where to put display. Fr. T will meet with group to decide.

XI. Old Business

JT - The broken window seems to be holding up fine. It seems like it will be fine as long as no concern with cold weather coming.

JN - Will check out window when he is in town at the end of the month.

AF - A gusty wind storm is happening tonight so it will test the window.

XII. New Business

a. Recognition - Anyone we need to recognize?

JT - Have we done the recognition during church for JN? He will be at the service October 3 so we could do it then. JN - It's going to be a ZOO!

b. Financial Stewardship and Vision (FSV)

JT - We have a big group - Fr. T, JT, SM, Laura Lewis, Demi Prentiss, Alicia Potter, Eileen Bisgard, Rick Hess. We are looking at how can we get more people to our church. We have lots of ideas and want to make sure we don't step on BCC toes. Rick Hess has an idea of QR code that tells people about St. Brigit. We are looking at the calendar of coming weeks and setting up the Look back/Dream forward program. In back to back weeks we will put up old 2019 dream sheets and then the next week add new ones for 2021 and beyond. Then we start the Fall Fundraising drive. We really need people to give testimonials of why they give their treasure to St. Brigit.

JT - Another question is how to do a visual representation of Time, Talent, Treasure?

SM- Demi Prentiss is very good at how to make treasure a less difficult conversation. FSV thinks that better to focus now on treasure with the visual representation and add time and talent later in the spring.

SM - Looking at the calendar:
last week - ministry fair
this week - look back
next week - dream forward
October 17th - Fall Fundraiser Campaign
November 7 - All Saints Day

SM - What visual representation do we want to use and who would like to do a testimonial? BM volunteered to do testimonial.

JT - Since it is the Fall Fundraiser we will focus on money for now but can bring out tree again to add to it for Time and Talent. Are people uncomfortable with having visual representation or do you think it will get more people to give?

Discussion followed about how to do the visual representation; tree(s), leaves, different colors, acorns to trees to more and more branches, leaves on ground and we 'rake' up the dough. lots of ideas. Testimonials will be about *pledging* not just contributing.

MM - Wording should say pledge funds because you can pledge time and talent. JT would you like to add fundraising to website? I can add a visual to the website to show fundraising. I would need BM to do the artwork. :)

JT - FSV talking about the communication strategy for the Fall Fundraising; editing pledge sheet, emails, letters, anything else BCC wants us to do? Not do?

SM - It all sounds good JT please just keep BCC updated.

ACTION ITEM(S):

BM - Will do artwork for Fall Fundraising tree for the website in the next month

JT - Will take the visual representation ideas to FSV and come up with a plan

c Vitality Survey - Nobody attended so skipped this discussion, will revisit in the future

d. Policy and Procedures - Peg still working on plan. Fr. T says it is almost done. BCC should review and congregation needs to vote on plan. We can have vote in January at the Annual Meeting.

e. BCC Retreat

SM - I have a seed to plant (like an acorn). I been thinking about a BCC retreat which could be a strategy session. I would like everyone to think about it and then we can set a date on the calendar for maybe first quarter next year.

f. Services in Cold Months

Concern because we have to have doors open to have services inside. Will we have to go back to virtual services in colder months?

NB - No answer yet from the Diocese. She will ask when the COVID group meets in early October.

JN - Informed everyone that heat is through the floor and not via air ducts so that is better and we can use the swamp cooler as a fan.

Discussion about strategic use of swamp cooler, ceiling fans, window fans and getting answers before it gets really cold!

NB - Bring warm clothes!!

g. Technology

AF - Dominic Florin has volunteered to test the WiFi at the church. They bought a modem with different channels for \$60 that has different channels so we could use it during the service and use a separate channel than what the congregation can use.

Discussion followed about the church routers and hardware. Whether anyone signed up at ministry fair to help with technology. It was determined that there was no reason to test WiFi until hardware is replaced.

BCC took a look at video from AF at the church. It is more fuzzy and grainy than cell phone cameras. Challenge is WiFi so people are having to use data for services.

ACTION ITEM(S):

?? - Find a new router, AF will put a group together to find the router we need

XIII. Prayers and Adjournment

SM - Prayers for JJ and VE, Libby, Emma, Neil,

AF - Drop off all your kids with her if needed!

Fr. T - BM how are you doing?

BM - Recovery is challenging. Good days and bad days.

NB - VE called, JJ's ankle is not broken, it is a bad sprain.

Prayer by NB

SM - adjournment at 10:40pm (Whew! Another LOOOONG meeting!)
or at 8:40pm MST